



HOLLIE THERAPY

AND COUNSELING

Clinical Therapist Job Description: Couple & Family Therapist

Job Summary

Preferred candidates are those with experience working with couples & families, adolescents, and substance use; particularly with clients of color. Therapist must have experience and/or interest in utilizing family systems theory and have a strong relational theory/approach.

Type: part-time with availability and interest in building to full-time

Schedule: flexible, must include evening/weekend availability

Work Setting: in person or telehealth

Duties/Responsibilities:

- Provide excellent clinical counseling services to patients of Hollie Therapy and Counseling, as scheduled, and in accordance with company policies.
- Have availability for a caseload of at least 10 clients a week (part-time status), and up to 25 clients a week (full-time status)
- Attend mandatory team meetings and supervision
- Be compliant with documentation and correspondence requirements (48 hours for clinical documentation & 24 hours for correspondence)
- Offer 'prime time availability': Availability for select weekday evenings & weekends appointments.



HOLLIE THERAPY

AND COUNSELING

Minimum Qualifications

- Align with Hollie Therapy and Counseling mission, vision, and values
- Master's Degree or Doctoral Degree in couple and family therapy, social work, or counseling.
- Active licensure in the state of Illinois (pre-licensed therapists are encourage to apply)
- Prior relational therapy experience required.
- Ability to demonstrate mastery of relational and systemic clinical skills & strategies
- Experience or interest in working with clients of color, particularly Black and Latino populations.
- Have at least one niche market for counseling services (i.e., children, teens/adolescents, trauma, anxiety, substance use, infidelity, depression etc.) in addition to couples and family work and working with clients of color.
- Evening and/or weekend availability required.
- Willingness to be paneled with in-network insurance panels (BCBS PPO, Cigna, and Aetna) Current approval as an in-network provider with BCBS (highly preferred)

Compensation

- Hourly pay based on hours worked that pay period. Rate is dependent on licensure, education level and full or part time status ranging from \$50-\$65. Pay transparency across the practice. All employees are W-2 staff with taxes withheld.
- Paid time off at clinical rate
- Supervision: All therapists eligible to receive weekly (or as needed) individual supervision by a relationally trained therapist, as well as weekly group supervision/case consultation
- Flexible/self-managed scheduling and time off
- Up to \$2,500 CEU or professional development yearly stipend
- Company marketing, free gym membership, unlimited coffee (in office) free supervision and dyadic trainings



HOLLIE THERAPY

AND COUNSELING

Why Hollie Therapy and Counseling?

Hollie Therapy and Counseling is a private practice specialized in providing individual, couple, and family counseling services. Our practice primarily services clients of color. Clinical therapy services include treatment of teens/adolescents, parents, adults, couples and families. We strive to treat our clients with the same care that we would provide our own family. Embodying our core principles of quality, compassion, and care; we strive to provide services that create lasting change. Our mission is to reduce stigma towards mental health, improving couple and family relationships, and strengthening communities of color.

Healthy Work/Life Balance: Clinicians are encouraged to maintain their own schedule and time management. Clinicians get to choose their own productivity number (above 10/week) and are encouraged to identify and maintain their own work-life balance.

Research focused: We are dedicated to staying up to date on the newest innovations in counseling and therapy and consistently engage in research activities to ensure we are providing the highest quality of services.

Continual Learning: Hollie Therapy and Counseling recognizes the strength in being a continuous learning. Thus, we provide a generous professional development stipend, and all clinicians engage in monthly dyadic trainings.



HOLLIE THERAPY

AND COUNSELING

Company Values:

Hollie Therapy and Counseling lives by values that guide who we are as a team and how we present to our communities. We hire staff who bring these values to life.

Commitment to destigmatizing mental health: Our practice is dedicated to destigmatizing mental health and strengthening communities.

Clinical excellence: Our practice takes pride in providing unparalleled therapeutic services. As such, we work with clinicians to ensure they are unleashing their greatest potential as a provider.

Systemic Lens: We are committed to understanding and conceptualizing the role of larger systems on clients presenting problems.

Non-judgmental environment: We offer services to those who need services. We do not discriminate based on “isms”, presenting problems, criminal record, or other contextual factors that clients may have.



HOLLIE THERAPY

AND COUNSELING

Application Instructions:

To be considered for this position, please send the following materials to Hollie Therapy and Counseling at admin@hollietherapyandcounseling.com

- Resume or CV
- Cover letter
- 2 or more references, one professional and one personal, that can speak to why you are a good candidate for the qualities listed above. Plus, a few sentences for each of why you chose them.
- Qualified candidates will be invited for an in-person or virtual interview.

Applications that do not follow these requests will not be considered.